

TEAM CONSULTANTS

LENORA BOEHLERT

Dr. Boehlert has over 34 years in public education as a teacher, special education director, principal and many years as an assistant superintendent. Her most recent experience was in a large Westchester County school district in central office for the past nine years. She is currently a professor in the Educational Leadership program at Manhattanville College. Dr. Boehlert received her doctorate from Vanderbilt University and has taught at the graduate level across the state for the past 15 years.

BRIAN D. MONAHAN

Brian Monahan has 40 years of experience as an educator at the K-12 and university levels. He began as a teacher of English in the Yonkers Public School. During his career he has served as a middle school and high school administrator, professor of computer science, college administrator, curriculum specialist, Director of Information Technology and Deputy School Superintendent. He retired from the North Rockland Central School District in August of 2009 as Superintendent of Schools, where he served for 14 years. Following his retirement he spent three years at Pace University where he was a member of the faculty and the coordinator of the University's graduate programs in Educational Technology and Educational Leadership. During the 2012-13 school year Dr. Monahan served as Interim Superintendent in the Hendrick Hudson School District and in 2013-14 in the Garrison School District.

In addition to his professional service, Dr. Monahan has been active in his community, serving as a trustee on the Dobbs Ferry Village Board and three terms as Mayor. He has also served on the Dobbs Ferry Union Free School District Board of Education.

Monahan received his B.A. in English from SUNY Albany and holds three Master's Degrees (English Education-Iona College, Applied Linguistics-Columbia University and Computer Science-Pace University). Additionally, he received his Ph.D. in Curriculum and Teaching with a specialization in Language and Literacy from Fordham University.



Putnam/Northern Westchester BOCES
200 BOCES Drive
Yorktown Heights, NY 10598
www.pnwboces.org/tech

For further information, please contact:

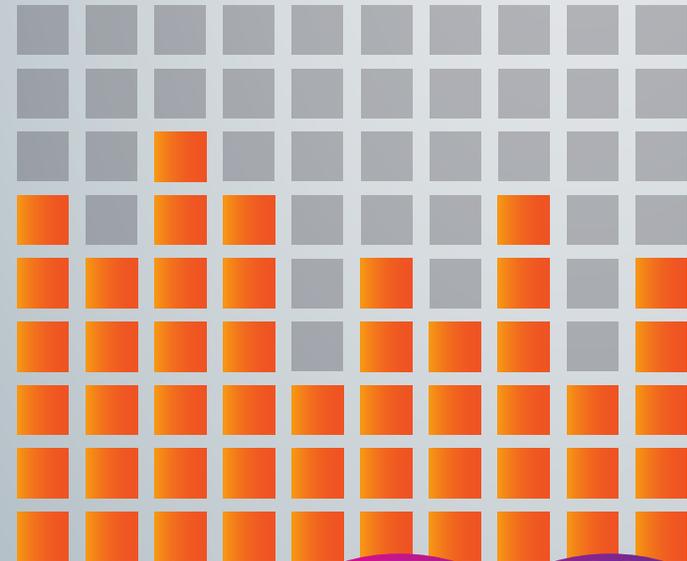
Dr. Lynn Allen
ASSISTANT SUPERINTENDENT
lallen@pnwboces.org
914.248.3867

www.pnwboces.org

The Putnam/Northern Westchester Board of Cooperative Educational Services does not discriminate on the basis of sex, race, creed, national origin, age or disability, in its employment, admissions practices, vocational opportunities or access to and treatment in programs or activities in accordance with Title IX, Section 504 of the Rehabilitation Act of 1973, and Title VII and the Americans with Disabilities Act. Inquiries concerning application of these regulations may be made to John McCarthy, Assistant Superintendent, Putnam/Northern Westchester BOCES, 200 BOCES Drive, Yorktown Heights, New York 10598-4399. Telephone: 914-248-2304.



School District Efficiency Audit



In-depth analysis accompanied by efficiency improvement recommendations.

School District Efficiency Audit



PRIMARY CONSULTANT

DR. HOWARD SMITH

Dr. Smith earned a PhD in Educational Psychology from Columbia University and began his career as a school psychologist/Director of Special Education. In the years that followed, he has served as an elementary principal, taught at the undergraduate and graduate level, written articles for publication, presented at regional and international conferences, and served as a school superintendent. Over the course of his 25 years of service as a school superintendent, Dr. Smith worked extensively in a variety of areas related to school district efficiency. This work encompassed facilities consolidation (including closure of a building), administrative reorganization, creative staffing configurations, and partnerships with outside agencies. As a result of his work in improving transportation efficiency, his district received one of the first competitive School District Management Efficiency Awards initiated by the Governor's office in 2012.

SERVICE PROVIDERS:

A primary consultant who has extensive experience as a former superintendent will provide phase 1 of the audit. Following identification of the audit target area(s), a determination will be made as to whether other consultants with a particular area of expertise (example: school business official, human resources director, etc.) will be brought in to assist in the completion of phase 2 and phase 3 if the follow-up options are selected.

REQUEST FOR SERVICES:

Interested school district representatives should contact the Putnam/Northern Westchester Center for Educational Leadership to request phase 1, after which they will be connected with the primary consultant.

FEE FOR SERVICES:

\$750/day

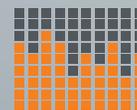
DESCRIPTION:

- The service will provide school districts with an overall analysis of data related to operational efficiency and identify areas where the potential for improving efficiency may exist. School district officials will then have the option of requesting an in-depth analysis accompanied by efficiency improvement recommendations in the target area(s) of their choosing.

PHASE 01

DATA ANALYSIS
(2 DAYS)

- Comparative data relative to other school districts in the region, organizational charts, staffing levels, budget information, etc. will be examined to evaluate the potential for greater efficiencies.



PHASE 02

IN-DEPTH AUDIT
(TBD)

- An audit plan will be developed in consultation with school district officials for each area targeted for in-depth analysis and the resources necessary to complete the analysis will be identified. Upon completion of the audit, the preliminary findings will be shared with district officials. A final report including specific efficiency improvement recommendations will then be delivered.



PHASE 03

FOLLOW-UP
(TBD)

- If school district officials determine they would like to have assistance in proceeding with implementation of any of the identified efficiency improvements, a follow-up plan will be developed.

